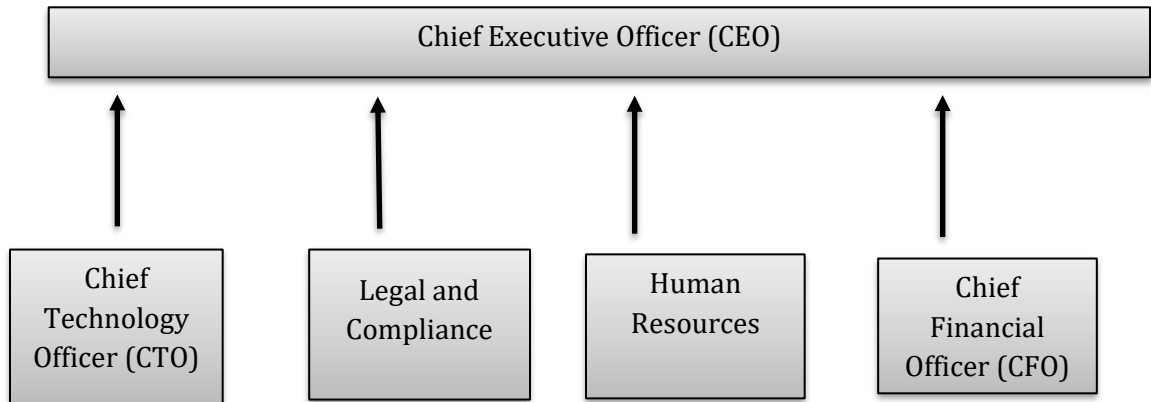


Management Structure of Sunstar Impact NV (the “Company”)

This document outlines the management structure of the Company, including key roles, responsibilities, reporting lines, and control and oversight.

Organizational Structure

The management structure is outlined as follows:



The CEO provides overall leadership and coordination between internal oversight and external service providers.

The CTO, Legal & Compliance, HR, and CFO are provided under external contractual arrangements.

Roles and Responsibilities

Role	Employment Type	Key Responsibilities	Controls & Oversight
Chief Executive Officer (CEO)	Internal	Overall management of the company and coordination of internal and external functions.	
Chief Technology Officer (CTO)	External	Management of technical infrastructure, cybersecurity, and system maintenance.	Reports to CEO;
Legal and Compliance	External	Regulatory compliance, risk assessment, and internal control reviews.	Reports to CEO;

Human Resources	External	Staff management, recruitment, and policy adherence.	Reports to CEO;
Chief Financial Officer (CFO)	External	Financial reporting, budget monitoring, and advisory on financial planning.	Reports to CEO;